

Social Justice Workshop Breakout Group Summaries/Comments/Reflections:

Tom Hathorn - UW Tacoma to Everyone 12:05 PM

@Fred - Appreciate the anecdote about examining a candidate's racial experience.

Marie Rose-McCully, WVC to Everyone 12:06 PM

@Tariq lead our group in a share about who we are outside of work - it was great!

Rachel Oppenheim - Antioch (she/ her) to Everyone 12:06 PM

I appreciated my group's proactive ideas for how we might decolonize this space

Molly B Quick to Everyone 12:06 PM

I appreciated that our group members were committed to the work of centering anti-racism. I was interested in the intersectionality between this work and our ages/generational groupings

Selma Powell (she, her, hers) to Everyone 12:07 PM

From our group conversation...Not just "how do we speak up" but what are ways we can speak up? Anonymous survey? Do we use the Chat? Do we email? Who do we email? Who is a consistent/constant person to gather feedback?

Jenny Smith to Everyone 12:07 PM

I appreciated the ideas of my group! We discussed implementing these guidelines in our systems. Now we are going to evaluate dispositions for bias. (Thank you!)

Vicki Butler to Everyone 12:07 PM

Appreciate the vulnerability and intention of bring these agreements forward; the awareness of the environments beyond WACTE

Joyce Westgard to Everyone 12:07 PM

Our group thoughts:

*Needing that wait time for people to speak when asked their thoughts after a presentation.

consider the intent of those speaking, in addition to our own intent

*Asking questions may take up too much time, but the intent is to add clarity for the whole

*Impact may be hurtful if the intent does not match behavior

Tariq Akmal, WSU to Everyone 12:08 PM

Because our membership ebbs and flows at these meetings, will we post these agreements at each meeting?

Fred Hamel (he/him) - Puget Sound to Everyone 12:09 PM

In our group, one member (Julie S.) brought up "norms of niceness" that we often expect of teacher candidates - and how this is racially coded into our "dispositions" documents...

Rachel Oppenheim - Antioch (she/ her) to Everyone 12:09 PM

Great question, Tariq. And yes!

Joyce Westgard to Everyone 12:10 PM

That's a great question for the Executive Board to consider - how to support WACTE leadership (Executive Board) financially (maybe travel funds?)

Nyaradzo Mvududu to Everyone 12:12 PM

On the WACTE website too would be good.

Rachel Oppenheim - Antioch (she/ her) to Everyone 12:13 PM

Exit Ticket:

https://docs.google.com/forms/d/e/1FAIpQLSdIDfiPizfnv60vqltRvQrTbfiEK4nATGcAIFgn1CloMpIhWQ/viewform?usp=sf_link

Erica Hernandez-Scott (she/her) - PESB to Everyone 12:13 PM

Love an exit ticket!