

## What workshops/ sessions/ presentations have you attended that have been meaningful to you and have impacted you professionally? Please offer examples.

presentations have you attended that      digging into together at WACTE if we're      like WACTE to address? What topics do

Connecting with BIPOC members across institutions

I find this question intriguing. What if we had learning about anti-racism awareness and ideas on how to show up in solidarity.

Have a timeline to implement decisions.

Have the opportunity to work collectively and be in the same space as other BIPOC members

Teachers who do not understand different cultures.  
How do we actually decolonize our programming and best practices.  
Sharing data about programs that are effective with access and retention.

## STRUCTURE: how should we run & organize our meetings if we are committed to social justice & anti-racism?

how we currently structure our 31 people today vs 60+ yesterday. Does the importance of the item move it earlier on the agenda?

needs to be given up, what needs to be

In-person meetings have many pros. Zoom opens up more options for access.

More dialogue like this.  
Being given the option to listen without pressure to share.  
Allow people to volunteer to participate without pressure

I like that there is a safe space for BIPOC individuals

meetings?

Do a climate survey and share that data out. I suspect BIPOC folks will have some amazing suggestions on that survey.